# STATE OF THE BUDGET: MERIDIAN CUSD 223

January 2014

## Objectives of the Presentation:

- Inform BOE of ramifications of financial decision
- Provide enough data to sufficiently inform BOE and the public of financial situation and options
- Create a financial solution that is fiscally responsible and best adheres to the mission of the District

"Our mission is to educate students to be self-directed learners, collaborative workers, complex thinkers, quality producers and community contributors"

#### What We Know About 13-14

Starting overall fund balance as of July 1, 2013 =

Budgeted expenditures for 13-14 =

Budgeted revenues for 13-14 =

\$5,512,938

\$17,888,084

\$16,812,992

# Current Deficit = \$1,075,092Fund Balance after 13-14 = \$4,437,846

#### What We Know About 14-15

Projected beginning overall fund balance = \$4,437,846 Increased revenue via permissible levies and Tort = ~\$287,000

Decreased revenue due to 4% EAV decline = (~240,000) Landfill repayment decrease = \$35,000

Assumptions –

State funding level and a general 2% inflation in expenditures

\$1,350,853 Deficit

# What happens if we do nothing?

	Beginning Fund Balance	Annual Deficit	Ending Fund Balance
14-15	\$4,437,848	\$1,350,853	\$3,086,995
15-16	\$3,086,995	\$1,565,770	\$1,521,225
16-17	\$1,521,225	\$1,627,985	(\$106,760)

# What happens if we cut \$300,000?

	Beginning Fund Balance	Annual Deficit	Ending Fund Balance
14-15	\$4,437,848	\$1,044,853	\$3,392,995
15-16	\$3,392,995	\$1,253,650	\$2,139,345
16-17	\$2,139,345	\$1,309,623	\$829,722
17-18	\$829,722	\$1,682,915	(\$853,193)

# What happens if we cut \$650,000?

	Beginning Fund Balance	Annual Deficit	Ending Fund Balance
14-15	\$4,437,848	\$687,853	\$3,749,995
15-16	\$3,749,995	\$889,510	\$2,860,485
16-17	\$2,860,485	\$938,200	\$1,922,285
17-18	\$1,922,285	\$1,304,064	\$618,221

# What happens if we cut \$1,000,000?

	Beginning Fund Balance	Annual Deficit	Ending Fund Balance
14-15	\$4,437,848	\$330,853	\$4,106,995
15-16	\$4,106,995	\$525,370	\$3,581,625
16-17	\$3,581,625	\$566,777	\$3,014,848
17-18	\$3,014,848	\$925,213	\$2,089,635

#### Please note:

- These projections are based on the best, current data the District has . . .
- Based upon BOE recommendation, we will have PMA work to confirm projections . . .



# POTENTIAL REDUCTIONS: MENU OF OPTIONS

# **Teaching Staff**

#### Options:

- Increase class sizes up to 30 at elementary level (equals 6 teachers)
- Change schedule at Jr. High and eliminate study halls
- Eliminate certain electives/courses of study at high school
- Replace retiring teachers with less experienced (cheaper) options

#### Impact:

- Less options for students to take
- Decreased ability to provide individual support
- Potential contractual issues
- Less attention to whole child

#### Potential Cost Savings:

Up to ~\$360,000 - ~\$500,000 (with re-formatting of MJH schedule)

### Response to questions provided by public

- I think teacher x or teacher y is paid too much
  - Nature of Unions and salary schedules
- Our teachers make too much money
  - Regionally competitive salary schedule
- What are the teachers going to give up?
  - Soft, Hard, Hard

#### Administration

#### Options:

 Eliminate one to two positions, inclusive of building-level employees and District Office employee

#### Impact:

- Increased work-load for other administrators
- Decrease in overall expertise of administrative team

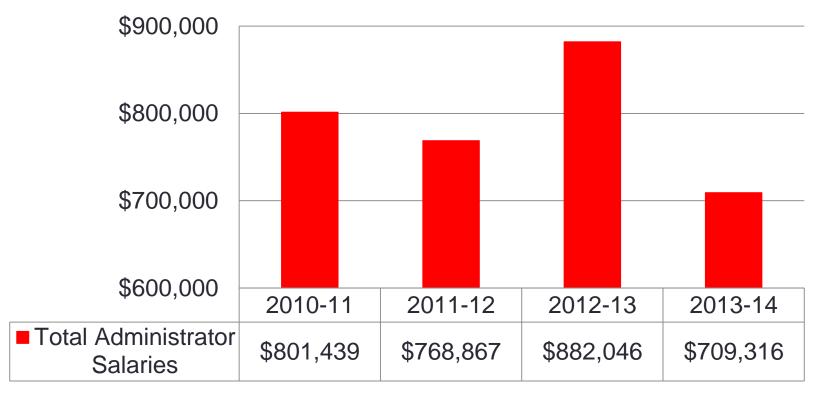
#### Potential Cost Savings:

Approximately ~\$75,000

# Response to questions by public

 If we are in time of economic difficulty, why do we keep hiring expensive administrators?

#### **Total Administrator Salaries**



#### Instructional aides

#### Options:

- Decrease whenever possible and educationally sound
- Eliminate all except when directly mandated by IEP

#### Impact:

- Less individual attention
- Decreased fulfillment of providing mandated support for struggling learners
- Decrease in coverage

#### Other information:

- We have 40 instructional aides in the district
- Some instructional aides are mandated directly by IEP, others are inferred, and others are in place to help support struggling learners or enrich advanced learners

#### Potential Cost Savings:

Between ~\$60,000 and ~\$150,000 (with elimination of all non-mandated aides)

# **Building and Grounds**

#### Options:

- Decrease custodial coverage
- Investigate benefits of sub-contracting some work

#### Impact:

- Less than 1<sup>st</sup> class sanitization efforts
- Items currently done daily, would be done every 2<sup>nd</sup> or 3<sup>rd</sup> day
- Decrease in building coverage for security purposes

#### Potential Cost Savings: Approximately ~\$100,000+

## **Transportation**

#### Options:

- Decrease supply line item
- Move to one-tier bussing system



#### Impact:

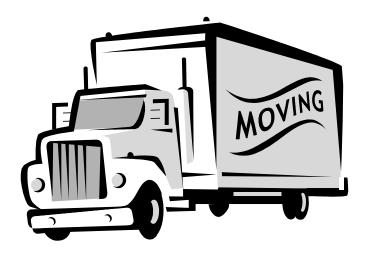
- Less prepared for catastrophic events or maintenance
- Longer student time on busses
- Potential initial expense for long-term savings

#### **Potential Cost Savings:**

\$169,000 in total savings per year

# Response to questions from public

- Could you save money by placing the transportation garage in a central location?
  - Investigating this currently, but do not expect to see savings through a re-location



# **Technology**

#### Options:

Do not hire technician previously budgeted for

#### Impact:

- Less customer service for students and teachers
- Decreased technology efficiency

#### Potential Cost Savings:

\$21,000 in savings

# Response to questions from public

- Technology seems like a luxury, why do we have so much of it?
  - Actually, we don't have much of it at all. In fact, state testing is supposed to be done next year using technology and we have to ask for a waiver because of our current state of technology.
- The BOE have computers, that seems like a waste?
  - Those are not the BOE computers they are computers used for other purposes within the District that the BOE uses during meetings
- My kids did not have computers going through school and turned out fine . . . (not really a question, but a comment)
  - Times have changed and we are falling behind many schools around us have gone 1 to 1 – we struggle at SVHS to have a classroom set of computers for the English Department

# Nursing

#### Options:

- Decrease each nurse by two hours, making coverage 9-1
- Eliminate Nursing program in entirety

#### Impact:

- Potential liability
- Decrease in care for students
- Increase burden for principals and office staff

#### Potential Cost Savings:

\$18,000 in hourly savings—\$100,000 for elimination of program

# Programmatic Cuts

#### Options:

- Eliminate Summer School
- Eliminate Ombudsman
- Eliminate Division Leaders

#### Impact:

- Burden on families to travel and potentially pay for lost credits
- Lack of additional options for struggling learners
- No denoted leadership structure for teachers

#### Potential Cost Savings:

Up to ~\$65,000 in costs – not including transportation

#### Food Service

#### Options:

Eliminate 3 part time employees

#### Impact:

- Greater burden on current staff
- More sharing of duties

#### Potential Cost Savings:

\$16,000 in hourly savings

# Weekend shutdown during summer

#### Options:

 Prohibit any building use from Friday – Sunday during Summer months

#### Impact:

- Decrease utility needs
- Eliminate opportunities for work completion

#### Potential Cost Savings:

\$6,000 in annual savings

#### **Directors**

#### Options:

Eliminate some or all Departmental Directors

#### Impact:

- Decrease District leadership capacity
- Impact work of District Office personnel
- Would need to hire back other employees not a clean savings

#### Potential Cost Savings:

\$100,000 in annual savings (after replacement hires made)

#### **Athletics and Activities**

#### Options:

- Eliminate all MJH athletics and activities
- Eliminate all MCUSD athletics and activities
- Eliminate non-cost efficient athletics and activities

#### Impact:

- Decreased opportunities for students
- Changing fabric of what it means to be MCUSD student

#### Potential Cost Savings:

Up to \$400,000 in total savings if all activities and athletics are eliminated

#### **Athletics and Activities Details**

- Audited amount of activities = ~\$679,000, but includes
   PEP grant at ~\$220,000
- Sustained annual cost to District \$450,000
- Sustainable revenue to District ~\$50,000 (fees and gates)
- Total cost to District for all Interscholastic programs = ~\$400,000
- No single program brings in net revenue to the District
- Cost to district ~\$300,000 in salaries and stipends
- Additional costs include officials, tournament fees, and game workers

# OTHER REVENUE CREATING OPTIONS

#### Sale of Land

#### Options:

- Sell all land currently held
- Create schematic that would allow for sale of land not needed for new school in the future
- Hold land

#### Impact:

- Elimination of asset
- Taxpayer contempt selling asset for approximately 50 cents on the dollar

#### Potential Revenue gained:

~\$800,000 in a one-time influx

# Athletic and Activity Fee Increase

#### Options:

Raise fee from \$50 per sport to an increased amount

#### Impact:

- Family burden
- Potential decrease in activity numbers

#### Potential Revenue gained:

Approximate revenue if fee went to 100 total would be \$20,000, if it went to \$100 per activity would be approximately \$30,000

Reference information: Conference schools range in fees from \$0 to \$360 per year

# Technology Fee Increase

#### Options:

 Create a fee that feeds only the line item of technology (perhaps \$25)

#### Impact:

- Family burden
- Potential school family displeasure

#### Potential Revenue gained:

~\$36,000 per year, considering F+R population would not pay

#### School Fee Increase

#### Options:

Increase the school fee

#### Impact:

- Family burden
- Potential decrease inactivity numbers

#### Potential Revenue Gained:

For every \$25 dollars of fees increased, the District sees approximately \$36,000 in revenue

# Actively seek payment of late fees

- Late fees per building
  - Highland \$2,842
  - Monroe Center \$10,927
  - Meridian Junior High School \$ 24,229
  - Stillman Valley High School \$42,618
- Fees owed from families no longer being served by MCUSD
  - ~\$34,000



# SUMMARY OF DATA

#### **Potential Reductions**

- Teaching Staff \$360 500k
- Administration \$75k
- Instructional aides \$65k
- Buildings and Grounds -\$80k
- Transportation \$169k
- Technology 21k
- Food Service 16k
- Nursing 18k
- Athletics \$50 and 400k
- Summer Friday shutdown –
   6k
- Directors 100k

#### Potential Increase in Revenues

- Sale of Land \$800k
- Increase of school fees -\$36k per \$25 dollars
- Increase in athletic fees -\$20k

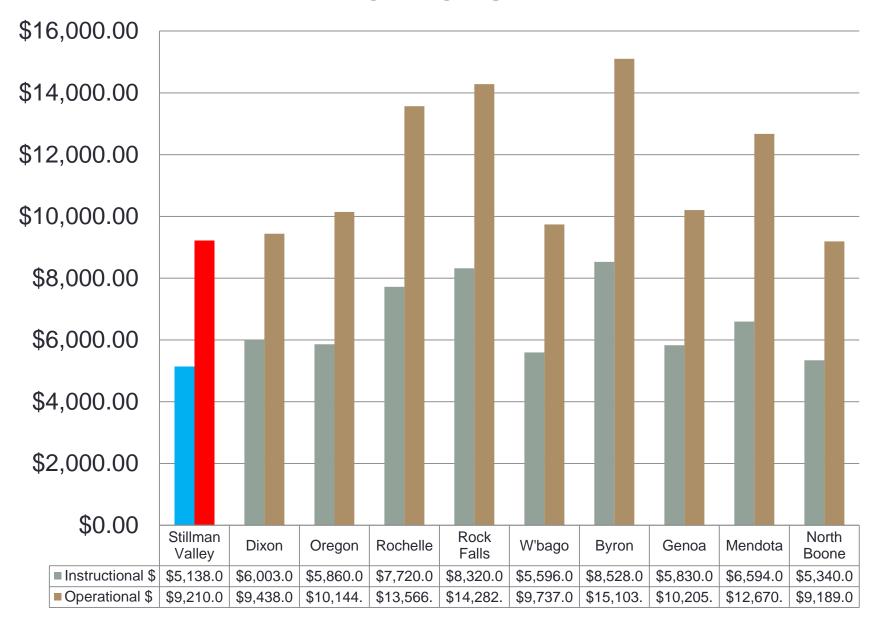


# AUXILIARY DATA AND FREQUENTLY ASKED QUESTIONS

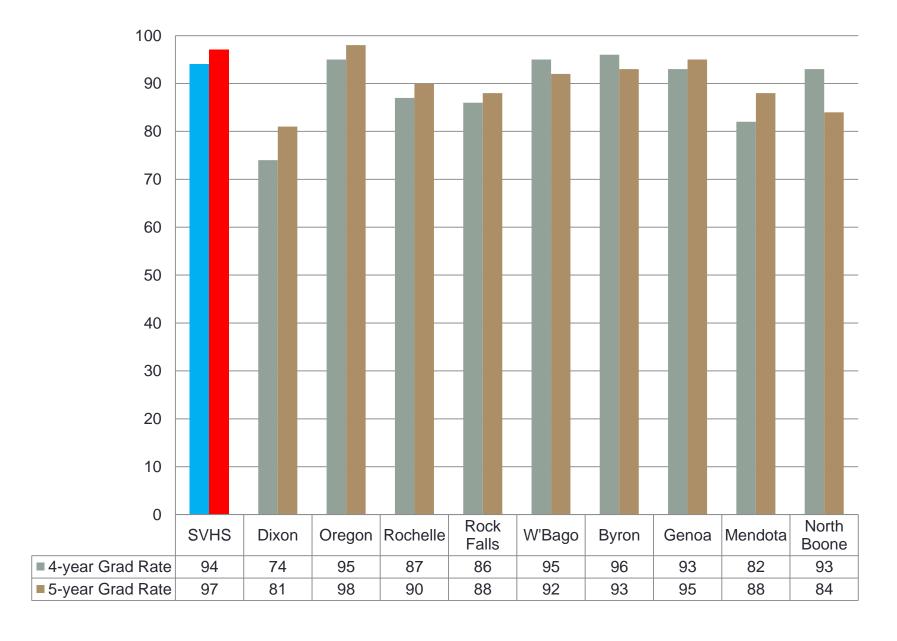


1) Thankful and happy for public comments and questions 2) I hope that community members start to look at bigger picture rather than becoming consumed with minor issues 3) Bottom line is we have a revenue issue, not an expenditure issue

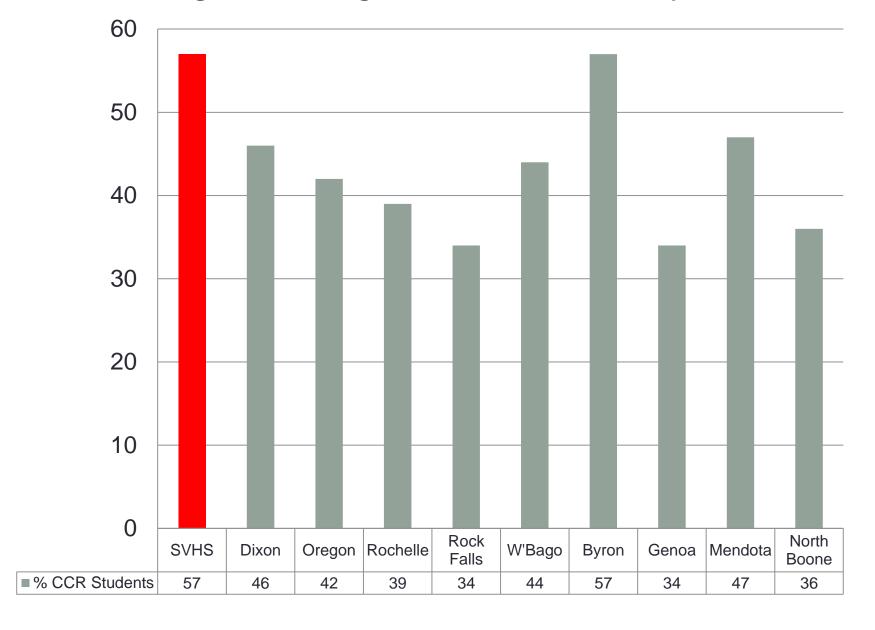
#### **BIG PICTURE**



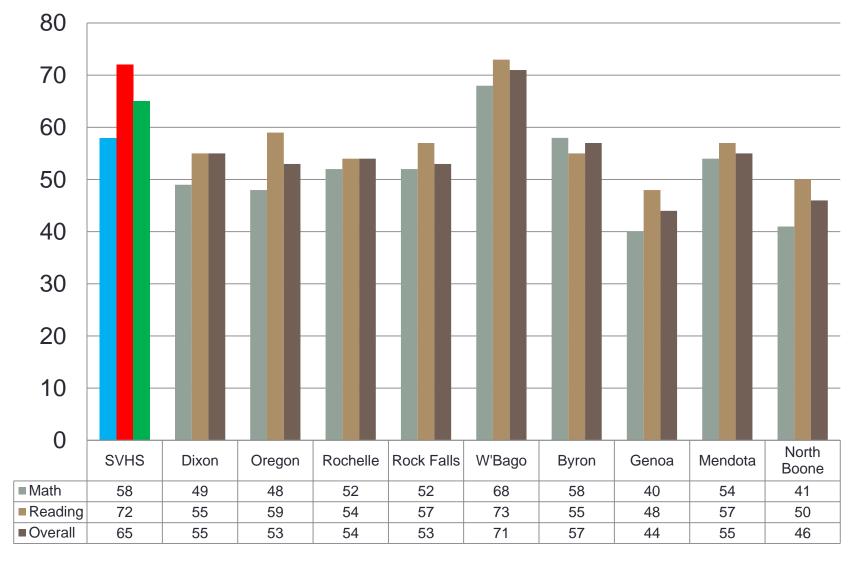
#### USING TAXPAYER DOLLARS WISELY



#### Percentage of College and Career Ready Students



#### % of Students M+E PSAE Standards



## Transparency/Public Relations

- Press Release issued after last BOE meeting
  - Resulted in two interviews on the news
  - Will be run in local papers soon (there delay in printing can be significant)
- All District mailer coming soon
  - We will be using donated money to send out a newsletter regarding all things MCUSD
- Active Facebook page
  - Page was launched shortly before the end of the year
  - Over 700 'likes'
  - Placed press release in full form on Facebook

# OPTIONS MOVING FORWARD

#### **Decision 1**

- Leave Working Cash bonds on ballot
- Pull Working Cash bonds and go for Referendum in November (to sunset or not)
- Pull Working Cash bonds and go for Referendum in Spring 2015 (to sunset or not)
  - Reminder of rough cost calculation –
     Rate of increase/3 x 1000 = annual cost per \$100,000 dollars of property

Example - \$0.60 cent increase  $0.6/3 = 0.2 // 0.2 \times 1000 = $200 \text{ per } $100,000 \text{ of property}$ 

#### Decision 2

- Based on Decision 1:
  - How much money do we need to cut immediately from the budget
    - Option 1: Make as dramatic of cuts as possible aiming for mark of \$966,000 which would have equaled proposed cuts and influx of Working Cash bond money. \$966,000 could equal cuts and increased revenue
    - Option 2 Make as many cuts as possible, knowing that if revenue increasing strategy decided on Decision 1 fails, the fabric of what it means to be a MCUSD student/parent/community member will change
    - Option 3 Take a calculated look at financial ratings and decide based on that and BOE policy how aggressively to cut